

How to Use This Study Guide

The Study Guide for this course is designed to help you take notes as you're taking the online course "Unlock Your Creative Potential". It is organized in sections that mirror the elements of the course, with plenty of room to make notes and capture your learning.

The use of the Study Guide is optional. Research shows that different people learn differently, and for many, the act of writing something down as you are learning helps to solidify the information in your brain. If you find the Study Guide helpful, use it. If not, feel free to omit it from your learning process.

Course Overview - Unlock Your Creative Potential

Open-mindedness, a few simple tools, diverse teams and information sharing across teams are the driving forces that support innovation and creativity. The objective of this course is to illustrate how creativity and innovation encourage profits, organizational growth and company vitality. You'll learn specific steps that you and your company can take to grow a culture of creativity and innovation that will engage everyone to unlock meaning and new potential within yourself and the company as a whole.

Learning Objectives - Unlock Your Creative Potential

By the end of this course, you will understand the following:

- The difference between creativity and innovation and how they are related to each other
- Different types of creativity and when they are useful
- Strategies to improve your creativity and innovation
- How to encourage team and group innovation and creativity



Creative or Innovative	?		
Video Notes			
The Future of Busines			
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nples of L	ack of Creat	ivity & Inno	ovation in B	usiness	
ferent 1	ypes of C	reativity			



Focused Vs. Expan	sive			
Problem Solvers V	s. Problem S	potters		
Parallel Innovatio	n			
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Creating a Culture of Innovation & Creativity

#	Building block	Notes
1	Shared Vision & Values	
2	Diverse Parts	
3	Open and Honest Information Flow	
4	Adaptive Potential	

The	Environment's	Role in	Creativity	1 &	Innovation
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Strategies to Build a Culture of Creativity and Innovation

Strategies to Build the	e Innovation M	luscle	
Ask Powerful Question	ns		



Make Creativ	ity and Innov	ation Fun			
BrainWriting					
EXERCISE:	Facilitating	g a Brain\	Writing So	ession	



Things that Block Creativity & Innovation						

Discussion Questions

Discussion questions are used by workgroups who are taking courses concurrently and want to engage in a conversation about the course content. The use of discussion questions is optional.

- 1. Given what you have learned in this course, what kind of creativity and innovation do you think you possess?
- 2. Do you currently practice any strategy to strengthen your creativity and innovation? If yes, which do you practice? If no, from the strategies mentioned in this course, which would you like to adopt?
- 3. Think of the things that frequently block innovation and creativity, which one is mostly the case for you and how do you plan to overcome it?